ਦਫਤਰ ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਸੈ:ਸਿ) ਜਲੰਧਰ।

Email - Deose.Jalandhar@punjabeducation.gov.in

ਦੇਲ

ਅਤੀ ਜਰੂਰੀ/ਕੋਰਟ

ਪ੍ਰਿੰਸੀਪਲ
ਸਸਸਸ ਉਮਰਪੁਰ ਕਲਾਂ,ਸਕੰਸਸਸ ਨਕੋਦਰ,ਸਸਸਸ ਮਸਾਣੀਆਂ,ਸਟੇਟ ਆਫ ਸਪੋਰਟਸ ਸਕੂਲ ਪੰਡੋਰੀ ਨਿਝਰਾ,ਸਸਸਸ ਗੁਮਟਾਲਾ ਜਲੰਧਰ ।
ਹੈਡ ਮਾਸਟਰ/ਮਿਸਟ੍ਰੈਸ ਸਹਸ ਪੁਆਦੜਾ,ਚਾਨੀਆਂ,ਸਹਸ ਸਰਾਏ ਖਾਸ, ਬਾਲੋਕੀ,ਬੋਪਾਰਾਏ ਕਲਾਂ,ਪੰਡੋਰੀ ਖਾਸ ਜਲੰਧਰ

ਪੱਤਰ ਨੰਬਰ ਅ-2,4/2026-2,3840
ਮਿਤੀ ਜਲੰਧਰ 28-1-26

ਵਿਸ਼ਾ: ਸਿਵਲ ਰਿੱਟ ਪਟੀਸਨ ਨੰਬਰ 19184 ਆਫ 2011 ਅਰਵਿੰਦ ਸ਼ਰਮਾ ਅਤੇ ਹੋਰ ਬਨਾਮ ਪੰਜਾਬ ਸਰਕਾਰ ।

ਹਵਾਲਾ: ਡਾਇਰੈਕਟਰ ਸਕੂਲ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਸੈਸਿ) ਪੰਜਾਬ ਅਜੀਤਗੜ੍ਹ ਜੀ ਦੇ ਹੁਕਮ ਨੰਬਰ DPISE-EST20CC/19/2025-EST-3-DPISE/848344 Dated 25.01.2026 ਸਬੰਧੀ ।

ਉਪਰੋਕਤ ਵਿਸੇ ਤੇ ਹਵਾਲਾ ਅਧੀਨ ਮੁੰਹ ਬੋਲਦੇ 0ਹੁਕਮਾਂ ਦੀ ਕਾਪੀ ਇਸ ਪੱਤਰ ਨਾਲ ਨੱਥੀ ਕਰਕੇ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਇਹ ਹੁਕਮ ਹੁਕਮ ਪਟੀਸਨਰਾਂ/ਕਰਮਚਾਰੀਆਂ/ਰਿਟਾਇਰੀਆਂ ਨੂੰ ਸਰਵ ਕਰਵਾਏ ਜਾਣ ਅਤੇ ਇਹਨਾਂ ਹੁਕਮਾਂ ਦਾ ਅੰਦਰਾਜ ਪਟੀਸਨਰਾਂ/ ਕਰਮਚਾਰੀਆ/ਰਿਟਾਇਰੀਆਂ ਦੀਆ ਸੇਵਾ ਪੱਤਰੀਆਂ ਵਿੱਚ ਕਰਦੇ ਹੋਏ ਰਿਪੋਰਟ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜੀ ਜਾਵੇ ।ਇਸ ਰਿੱਟ ਵਿੱਚ ਇਸ ਜਿਲੇ ਨਾਲ ਸਬੰਧਿਤ ਹੇਠ ਲਿਖੇ ਅਨੁਸਾਰ ਪਟੀਸਨਰਾ ਜੋ ਆਪ ਦੇ ਸਕੂਲਾਂ ਨਾਲ ਸਬੰਧਿਤ ਹਨ।

ਲੜੀ ਨੰਬਰ	ਕਰਮਚਾਰੀ ਦਾ ਨਾਮ	ਪਿਤਾ ਦਾ ਨਾਮ	ਆਹੁੱਦਾ	ਸਕੂਲ ਦਾ ਨਾਮ
1	Arvind Sharma	Jagdish Raj Sharma	Science master	Gsss Umarpur Kalan ਹੁਣ ਸਕੰਸਸਸ ਨਕੋਦਰ
2	Bimla Devi	Pooran Chand	SS Mistress	Ghs Powadra
3.	Pawan Kumar	Sukhraj	Dpe	Gsss Umarpur Kalan
4.	Balwinder singh	Swaransingh	SS master	GSSS Pandori Nijjran
5	Surinder kaur	Malkit singh	SS master	Gms Dheypur co massanian
6	Paramjit singh	Chohar singh	SS master	GSSS Pandori Nijjran
7	Paramjit singh	Tirath singh	Punjabi master	Gms Saidowal ਕੰਪਲੈਕਸ ਸਸਸਸ ਗੁਮਟਾਲਾ
8	Charanjit singh	Darshan singh	SS master	Gms Saidowal ਕੰਪਲੈਕਸ ਸਸਸਸ ਗੁਮਟਾਲਾ
9	Harinder kaur	Harnam singh	Ss mistress	Ghs Boota mandi ਹੁਣ ਸਟੇਟ ਆਫ ਸਪੋਰਟ ਸਕੂਲ ਜਲੰਧਰ
10	Karamjeet singh	Kartar singh	Math master	Ghs Chanian

11	Sukhwinder kaur	Teja singh	Ss mistress	Gms sainiwal ਕੰਪਲੈਕਸ ਸਹਸ ਬੋਪਾਰਾਏ ਕਲਾਂ
12	Rashpal singh	Gurdial singh	Ss master	Gms Malowal ਕੰਪਲੈਕਸ ਸਹਸ ਪੰਡੋਰੀ ਖਾਸ
13	Harminder Pal singh	Balwant singh	Hindi master	Gms Khichipur comp Haripur ਹੁਣ ਸਹਸ ਸਰਾਏ ਖਾਸ ਜਲੰਧਰ
14	Harbans Lal	Kartar Chand	Ss master	Ghs Baloki

ਨੱਥੀ: ਉਕਤ ਅਨੁਸਾਰ

ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਸੈਸਿ)
ਜਲੰਧਰ ।

ਪਿੱਠ ਅੰਕਣ ਨੰਬਰ ਅਤੇ ਮਿਤੀ ਉਹੀ–

ਉਤਾਰਾ ਹੇਠ ਲਿਖਿਆ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਅਗਲੇਰੀ ਯੋਗ ਕਾਰਵਾਈ ਹਿੱਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ:

1. ਡਾਇਰੈਕਟਰ ਸਕੂਲ ਸਿੱਖਿਆ ਵਿਭਾਗ (ਸੈਸਿ) ਪੰਜਾਬ ਅਜੀਤਗੜ੍ਹ ਮੁਹਾਲੀ ।
2–16 ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਸੈਸਿ)ਲੁਧਿਆਣਾ, ਮੋਗਾ, ਅੰਮ੍ਰਿਤਸਰ,ਫਤਿਹਗੜ੍ਹ ਸਾਹਿਬ,ਐਸ.ਬੀ.ਐਸ ਨਗਰ,ਹੁਸਿਆਰਪੁਰ,ਮਾਨਸਾ,ਬਠਿੰਡਾ,ਸੰਗਰੂਰ,ਤਰਨਤਾਰਨ,ਬਰਨਾਲਾ ਪਟਿਆਲਾ,ਗੁਰਦਾਸਪੁਰ ਕਪੂਰਥਲਾ ।
17–18 ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਐਸਿ) ਜਲੰਧਰ ,ਫਰੀਦਕੋਟ ।
19. ਪ੍ਰਿੰਸੀਪਲ ਪੰਜਾਬ ਇੰਸਟੀਚਿਊਟ ਆਫ ਓਰੀਐਂਟਿਲ ਐਂਡ ਇੰਡੀਅਨ ਲੈਗੂਯੇਜ ਪਟਿਆਲਾ (ਸਰਕਾਰੀ ਸੰਸਕ੍ਰਿਤ ਮਹਾ ਵਿਦਿਆਲਿਆ ਪਟਿਆਲਾ) ਚਿੱਟ ਵਿੱਚ ਲੜੀ ਨੰ. 268 ਤੋਂ 271 ਤੱਕ।

ਜਿਲ੍ਹਾ ਸਿੱਖਿਆ ਅਫਸਰ (ਸੈਸਿ)
ਜਲੰਧਰ ।

ਦਫਤਰ ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ(ਸੈ.ਸਿ) ਬਠਿੰਡਾ

ਪਿਠਅੰਕਣ ਨੰ: ਅ–1/1( )2026/ 934 ਮਿਤੀ 29.01.2026

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸੰਬਧਤ **ਸਕੂਲ ਮੁਖੀਆਂ** ਸਸਸਸ/ਸਹਸ ਜਿਲਾ ਬਠਿੰਡਾ **ਨੂੰ** ਸੂਚਨਾ ਤੇ ਯੋਗ ਕਾਰਵਾਈ ਹਿਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

28/1/26
ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ (ਸੈ ਸਿ)
ਬਠਿੰਡਾ

OFFICE OF THE DIRECTOR OF SCHOOL EDUCATION (SECONDARY) PUNJAB.

(Complex Punjab School Education Board, Phase-8, S.A.S Nagar)

(Email. Dpise.smla3punjabeducation.gov.in)

Establishment-3 Branch

Speaking order

Order No. DPISE-EST20CC/19/2025-ESTABLISHMENT-3-DPISE/848344
Dated, S.A.S Nagar: 25.01.2026

1.0 And Whereasm, Arvind Sharma and 345 others teachers filed CWP No. 19184 of 2011 titled as Arvind Sharma and others vs. State of Punjab and others before the Hon'ble Punjab and Haryana High Court, which came up for hearing on 29.07.2024 alongwith 21 other connected matters, the Hon'ble High Court has passed following direction:-

"7. At this stage, learned counsel for the petitioners submit that another Co-ordinate Bench of this Court has passed an order in CWP No. 15102 of 2011 titled as Satya Paul Dogra and others Vs. State of Punjab and others, decided on 09.08.2023 that the said benefit of increment is to be allowed to everyone irrespective of the date of joining even to an employee, who might have joined after 19.02.1979 or might have gained the higher qualification after the said date, hence, the petitioners are also entitled for the said benefit.

8. A bare perusal of the judgment in Satya Paul Dogra and others' case (supra) would show that the factum with regard to the Instructions dated 19.02.1979 by which the Instructions dated 23.07.1957 primarily stood withdrawn has not at all been noticed. Further, even the judgment of the Division Bench in Prem Singh and others' case (supra), which was also on the same issue, had not been brought to the notice of the Court for decision. That being so, once the judgment of the Division Bench clarifies as to who will be entitled for the benefit under the Instructions dated 23.07.1957 after the promulgation of the new Instructions dated 19.02.1979, the judgment of the Division Bench in Prem Singh and others' case (supra),will govern the issue and not the judgment of Co-ordinate Bench in Satya Paul Dogra and others' case (supra), wherein, Prem Singh and others' case (supra), has not been considered.

9. Keeping in view the above, the present petitions are also disposed of with the direction that in case, any of the petitioner joined prior to 19.02.1979 and had enhanced his/her qualification keeping in view the qualification prescribed for the post in question on which he/she was working and that too prior to 19.02.1979, the benefit be given to the said employee as per the judgment in Prem Singh and others' case (supra). Any employee appointed after 19.02.1979 or any employee who enhanced his/her qualification after 19.02.1979 will not be covered under the Instructions dated 23.07.1957 for the grant of benefit of increments.

10. Pending miscellaneous application, if any, also stands disposedof."

2. And Whereas, pursuant to the direction thereof, the petitioners in aforesaid CWP No. 19184 of 2011 titled as Arvind Sharma and others vs. State of Punjab and others sought direction to the respondents to grant 2/3 advance increments on acquiring post graduate qualification which should have been granted by the authority concerned in view of the Punjab Government Instructions (Annexure P-2) and the law laid down by this Hon'ble Court in CWP No. 5921 of 1998 titled as Jarnail Singh and others versus The State of Punjab and others decided on 18.11.2010 (Annexure P-6) and CWP No. 15383 of 1989 titled as Avtar Singh and others Versus The state of Punjab and others decided on 23.03.2011 (Annexure P-7) and also in view of the settled proposition of law that while dealing with the employees who are white collared persons, the state cannot act arbitrarily and similarly situated persons cannot be treated differently in matter of grant of pay scale as observed by this Hon'ble Court in matter of Harbhajan Singh Bains Versus State of Punjab, 1986 (2) ILR 348, Satbir Singh Versus State of Haryana, 2002 (2) SCT 354, Suraj Bhan Versus State of Haryana and others, 2008 (3) RSJ 181. 01.09.1960 Punjab Govt. issued instructions to grant 2-3 advance increments to the teachers working in Punjab Education Department who improved or have improved their qualification.

3. And Whereas, apparently, the Hon'ble High Court issued direction that in case, any of the petitioner joined prior to 19.02.1979 and had enhanced his/her qualification keeping in view the qualification prescribed for the post in question on which he/she was working and that too prior to 19.02.1979, the benefit be given to the said employee as per the judgment in Prem Singh and others' case (supra) and any employee appointed after 19.02.1979 or any employee who enhanced his/her qualification after 19.02.1979 will not be covered under the Instructions dated

23.07.1957 for the grant of benefit of increments. In the instant case, in so far as matter concerned with the claim of petitioners in present matter. The petitioners had joined the Education Department on different time period i.e after the cut of date of 19.02.1979 and all had acquired postgraduate degree after 19.02.1979 i.e after cut-off date. In this backdrop the petitioners are placed themselves outside the purview of the High Court's directions as well as reach of Prem Singh and others' case (supra).

4. Upon careful examination of the High Court's judgment, particularly in light of the Prem Singh and others' case, it is evident that the petitioners do not fulfill the mandatory conditions laid down by the Hon'ble Court. As Hon'ble High Court specifically ruled that employees who joined the service or acquired their higher qualifications after 19.02.1979 would not be entitled to the benefits under the instructions dated 23.07.1957 for the grant of advance increments.

5. In the given facts and by following the principles outlined in the Prem Singh and others' case. The claim of the petitioners for the 2 or 3 advance increments is hereby rejected. Their case does not fall within the parameters of the directions provided by the High Court and excludes them from the benefit of these increments as per the law laid down, therefore, they are not entitled to the said benefit of two/three advance increments acquisition of higher qualification. Consequently, finding no substance in the claim of the petitioners is hereby rejected being sans of merit.

It is ordered accordingly.

Gurinder Singh Sodhi, P.C.S,
Director School Education (Secondary) Punjab.

Endst No. Even Dated, SAS Nagar:

A copy of the above is sent to the following for information and necessary action:-

1. All District Education Officer (SE/EE) Punjab.
2. Concerned Petitioner (as per list enclosed).

27/11/25

Assistant Director School Education (Secondary)