

Ms. 5/1009-SPP/675

GOVERNMENT OF PUNJAB  
DEPARTMENT OF FINANCE  
(FINANCE PERSONNEL, I BRANCH)

Dated, Chandigarh, the 5 October, 2011

1.

1. The Director,  
Public Instructions (Secondary), Punjab,  
Chandigarh.

2. The Director,  
Public Instructions (Elementary), Punjab,  
Chandigarh.

Subject: Implementation of the recommendation of the Fifth Punjab Pay Commission—  
Revision of Pay Scales of teaching personnel.

Sir:  
I am directed to invite a reference to Punjab Government notification No. 5/10/09-SPP/207, dated 27.5.2009 and to say that after careful consideration of the recommendations of the Fifth Punjab Pay Commission, the Governor of Punjab is pleased to decide that the scales of pay of the following categories of teaching personnel of the Department of Education, shall stand further revised as under with effect from the 1<sup>st</sup> October, 2011:-

Name of the post	Pre-revised scale	Revised scale of pay w.e.f. 1.1.2006			Revised scale of pay w.e.f. 1.10.2011		
		Pay Band	Grade Pay	Initial Pay	Pay Band	Grade Pay	Initial Pay
IBT/ETT Head Teacher Classical & Vernacular Teaching	4500-5220 5000-8100	5910-20200 10300-34800	3000 3200 3600	11470 12500 14570	10300-34800 10300-34800	4200 4400 4600	16290 17420 18030
Center Head Teacher/Master/ Mistress	5480-4925	10300-34800	3600	14570	10300-34800	4600	18450
HPEO/School Lecturer/ Vocational Master	6400-10640	10300-34800	4300	16290	10300-34800	5000	19200
Head Master, High School	7000-10950	10300-34800	4400	17420	10300-34800	5400	19200

2. The pay in the above mentioned revised scales effective from the 1<sup>st</sup> October, 2011, shall be fixed prospectively and there shall be no element, whatsoever, of retrospectivity in this regard and there will be no question of payment of arrears or fixation of pay on notional basis from any previous date.

3. The necessary amendments in the rules will be made in due course.

Yours faithfully,

JASPER KAUR  
(JASPER KAUR)

Under Secretary Finance