

Office of Director School Education (Secondary) Punjab, SAS Nagar
P.S.E.B. Complex, Phase-8, SAS Nagar
(Ministerial Establishment Branch)

Mr-1
22.02.2026
612

Order No. :-E-966719/

Dated, SAS Nagar :-03-02-2026

SPEAKING ORDER

Whereas, Rajinder Singh S/o Neka Singh R/o #152, Punia Street, Ward No. 4, Dashmesh Nagar, Budhlada, District Mansa and 131 others filed the writ petition no. 22026 of 2025 praying for directions to the respondents to maintain the parity in granting the grade pay being paid to School Librarians including petitioners working in the department of Education Senior Secondary and to grant to the petitioners similar pay band of Rs.5910-20200+3000 GP and thereby, petitioners be held entitled for pay scale of Rs: 29200/- as per matrix of 7th Central Pay Commission as mentioned at serial I No.13 of the said instructions/ Notification dated 21.10.2020 (Annexure P-10) from the date of their respective joining along with all consequential benefits and arrears with interest @ 12% per annum and further prayed for direction to amend/correct the Notification dated 21.10.2020 (Annexure P-10) Issued by Department of School Education, Punjab to the extent whereby the school librarians have been granted consolidated pay of Rs.25500/- as per pay scale/ matrix of 7th Central Pay Commission by considering the Pay Scales of School Librarians as per 5th Pay commission as on 01.01.2006 and as per table notified in 2009, in the pay band of Rs.5910-20200+2400GP and further prayed for direction to the respondents to decide the representation dated 22.04.2025 (Annexure P-11) in a time bound manner in which disparity of Grade Pay has been raised.

The present writ petition came up for hearing on 01.08.2025 and the Hon'ble Court disposed of the writ petition. The relevant part of Judgment dated 01.08.2025 is produced as under:-

Be "Learned Counsel contends that the petitioners were recruited through a common advertisement dated 02.04.2021, Annexure P-7, With the same qualifications, however, Similarly Circumstanced School Librarians having the same Qualifications deployed in other schools, are drawing grade pay of Rs.3,000/- while they are getting Rs.2,400/-, regarding which representations dated 22.04.2025 (Annexure P-11 in all the petitions), have been submitted, which have yet not evoked any response. He, on instructions, prays that a direction may be given to the respondents to decide the same in a time bound manner.

2. Learned State counsel has no objection to the limited prayer made.

3. In view of the above and without commenting upon the merits of the case, this petition is hereby disposed of with a direction to the respondents to decide the representation dated. 22.04.2025, within a period of 6 months, which this Court has no reason to believe the authorities would not address in a just, fair and reasonable manner. Upon doing so, after notice and hearing offered to them and if

found entitled, grant the benefit forthwith. Needless to say, if the orders are adverse to their interest, the same shall contain reasons and the petitioners shall be free to seek Legal redress thereupon,

In compliance with the directions of the Hon'ble Court, I, the undersigned have perused the service record of the petitioners along with the relevant rules and instructions applicable to the present case. The petitioners vide their representation dated 22.04.2025 prayed that grade pay of the applicants who have been selected for the post of school librarian in year 2021, be increased from 2400 to 3000. The petitioners were given hearing on 22.12.2025 where they reiterated their claim as raised in writ petition and representation. The brief facts of the case are that vide advertisement 04/2021 dated 02.04.2021 and 13/2022, Department of School Education advertised 750 and 57 vacancies for the post of School Librarian respectively whereby the pay scale to be granted was as per the notification issued by School Education Department No. 13/01/2020-5Edu. 7/277/4, dated 21.10.2020, Rs.25500/- (Pay matrix level 4) along with other requisite conditions. The petitioners joined the Department as School Librarians after accepting the Appointment Letters along with all the terms and conditions including the pay scales prescribed therein.

Whereas, the Government of Punjab vide notification dated 17.07.2020 decided to adopt the pattern of Central Pay Commission after 17.07.2020 and accordingly the pay was fixed in accordance with pay scale as on 01.01.2006. The pay scale for the post of School Librarian as per 5th Pay commission as on 01.01.2006 was 5910-20200+2400 and as per the said pay scales, School Librarian was placed in level Rs 25500 as per 7th Central Pay Commission. The Department of School Education issued notification dated 21.10.2020 granting the revised pay scales for future recruitment, based on revised pay scales granted to different categories of employees w.e.f 1.1.2006 in the Department of School education, in pursuance of the recommendations of the Fifth Punjab Pay Commission, further based on the 7th central pay commission and as per the recommendations of the committee constituted by the Finance Department and same would be applicable to employees recruited after the issuance of the notification. It is also pertinent to mention that Punjab Education Department Ministerial and Non-Teaching Staff (Subordinate offices) Group C Service Rules, 2018 have been amended w.e.f 17.07.2020 vide notification dated 12.06.2025, whereby pay scales were adopted as per notification No. 7/42/2020-5FP1/741-46 dated 17.07.2020 issued by the Government of Punjab. Since, All the employees recruited vide advertisement dated 02.04.2021 and 13/2022 along with petitioners are appointed in year 2021, therefore, they are rightly placed in the Pay Matrix Rs 25500 which is equivalent to pay scale for the post of School Librarian as per 5th Pay commission as on 01.01.2006 i.e. 5910-20200+2400.

In view of the facts and circumstances explained above and perusal of the record of the petitioners along with the representation dated 22.04.2025, in compliance of directions of Hon'ble Court, I, Gurinder Singh Sodhi have arrived at the conclusion that the petitioners are not found entitled for the claim of pay scale

of 5910 -
the petition

of 5910 -20200 + Rs 3000 (29200 as per 7th CPC) and hereby reject the claim of the petitioners.

Gurinder Singh Sodhi, P.C.S.
Director School Education (Secondary)
Punjab

Endorsement No: above/- 03/02/2026

Dated: 04-02-2026

A copy is forwarded to following for information and necessary action:-

1. Secretary to Government of Punjab, Department of Finance, Main Secretariat, Chandigarh.
2. Concerned District Education Officer (SE) are directed to send this order immediately to the concerned petitioners of respective Districts and report back to Directorate. (List of Petitioners related to Education Department attached as Annexure A-1)

03/02/2026
Assistant Register

ਦਫਤਰ ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ (ਸੈਸਿ) ਬਠਿੰਡਾ

ਪੱਤਰ ਨੰ- ਅ-4/2026/859

ਮਿਤੀ- 09.02.2026

ਉਕਤ ਦਾ ਉਤਾਰਾ ਜਿਲਾ ਬਠਿੰਡਾ ਦੇ ਸਬੰਧਤ ਪਟੀਸ਼ਨਰਾਂ ਅਤੇ ਉਹਨਾਂ ਦੇ ਸਕੂਲ ਮੁੱਖੀਆਂ ਨੂੰ ਸੂਚਨਾ ਅਤੇ ਯੋਗ ਕਾਰਵਾਈ ਹਿਤ ਭੇਜਿਆ ਜਾਂਦਾ ਹੈ।

09/02/26
ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ (ਸੈਸਿ)
ਬਠਿੰਡਾ