

Become an IT professional with HCLTech right after Class XII



About HCLTech

HCLTech is a global technology company, home to more than 226,600 people across 60 countries, delivering industry-leading capabilities centered around AI, digital engineering, cloud and software, powered by a broad portfolio of technology services and products. We work with clients across all major verticals, providing industry solutions for Financial Services, Manufacturing, Life Sciences and Healthcare, High Tech, Semiconductor, Telecom and Media, Retail and CPG, Mobility and Public Services. Consolidated revenues as of 12 months ending September 2025 totaled \$14.2 billion. To learn how we can supercharge progress for you, visit hcltech.com.

Global Presence. One HCLTech



226K
People

\$14.2Bn
revenue

60
Countries

● HCLTech Global Footprint

Shiv Nadar

Founder, HCL

Chairman Emeritus & Strategic
Advisor to the Board, HCLTech

Founder & Chairman
Shiv Nadar Foundation

Interacting with the first batch
of TechBee students.



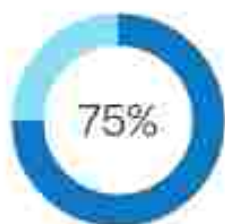


TechBee, an early career program, is an exclusive global job program for students looking for financial independence after completing Class XII. Candidates undergo 6-12 months of training, earning a stipend of ₹10,000 per month during the internship. They are then hired for full-time IT jobs with HCLTech at a starting salary of ₹2.20 – 2.50 lacs per annum. While working, candidates pursue their graduation with IIT-Guwahati, BITS Pilani, IIT Kottayam, IIM Sirmour, SASTRA University, Amity University online, Shiv Nadar University (SNU), Vellore Institute of Technology (VIT) and PES University.

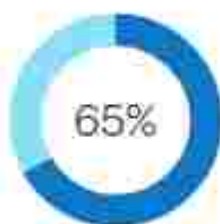
Eligibility criteria

- A resident of India who has successfully completed Class XII board exams in 2025 or appearing Class XII in 2026.
- Mathematics/ Business Mathematics is mandatory with min 60% marks for IT roles only.
- Candidates who don't have mathematics/Business mathematics in Class XII are eligible for Associate roles (Non IT).

Minimum qualifying Class XII marks —



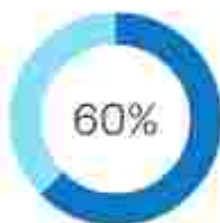
Andhra Pradesh
NIOS
Tamil Nadu
Telangana



Assam, Goa, Gujarat, Haryana,
Himachal Pradesh, Kerala, Madhya
Pradesh, Manipur, Meghalaya,
Nagaland, Punjab



CBSE, ISC,
Orissa,
Karnataka



Bihar, Chhattisgarh, Jammu and
Kashmir, Maharashtra, Mizoram,
Rajasthan, Tripura, Uttar Pradesh,
Uttarakhand, West Bengal, Jharkhand

IB curriculum: Aggregate score of 28 with a minimum 4 in every course

💡 Did you know?



Won a Gold Medal

In the 'Excellence in Recruitment and Hiring – Freshers / Campus Hire' category for TechBee program at the Economic Times Human Capital Awards 2023

Industry's Best Career Oriented Program

TechBee – HCL's Early Career Program has been honored with the Industry's Best Career Oriented Program Award at the Jagran Josh Education Summit and Awards 2024

Selection process

Visit:
hcltechbee.com
and complete
the application
process



HCL CAT – a basic
career aptitude
test consisting of
quantitative and
logical reasoning



A face-to-face
interaction with
HCLTech selection
committee to
prove your mettle



Versant – a
language
abilities test
including spoken
English

Note: Candidates with 80 percentile & above in IIT/JEE mains (2025) will be exempt from HCL CAT. They can directly appear for Versant and interviews. The cut-off marks criteria for Class XII will be applicable for all.

Take advantage of your career



World-class training & job roles

Access best-in-class industry-certified training for entry-level job roles in Software Development, Analyst, Design & Data Engineering, Product Design, and Support and Process Associates.

Onsite opportunities

Selected scholars get opportunities to go for on-site projects as per business demand

Financial independence

Get stipend of ₹ 10,000 per month during the internship

Program training fee

IT roles:
₹ 1.40 Lakh (All inclusive)

Associate roles:
₹ 0.51 Lakh (All inclusive)



Assured IT job

With HCLTech after completion of training

Starting salary

₹ 2.2 to 2.5 lakh p.a
depending on job roles










Access to Benefit Box privilege

Healthcare, Medical Insurance, Family Insurance, and Routine Health Check-ups
Amenities: A range of discounts and deals offered as part of the amenities program

Opportunity to pursue **graduation**

We, at HCLTech, recognize and understand the importance of higher education. We have partnered with IIT-Guwahati, BITS Pilani, IIIT Kottayam, IIM Sirmour, SASTRA University, Amity University online, Shiv Nadar University (SNU), Vellore Institute of Technology (VIT) and PES University, to offer work integrated bachelor's and master's degree courses that are recognized

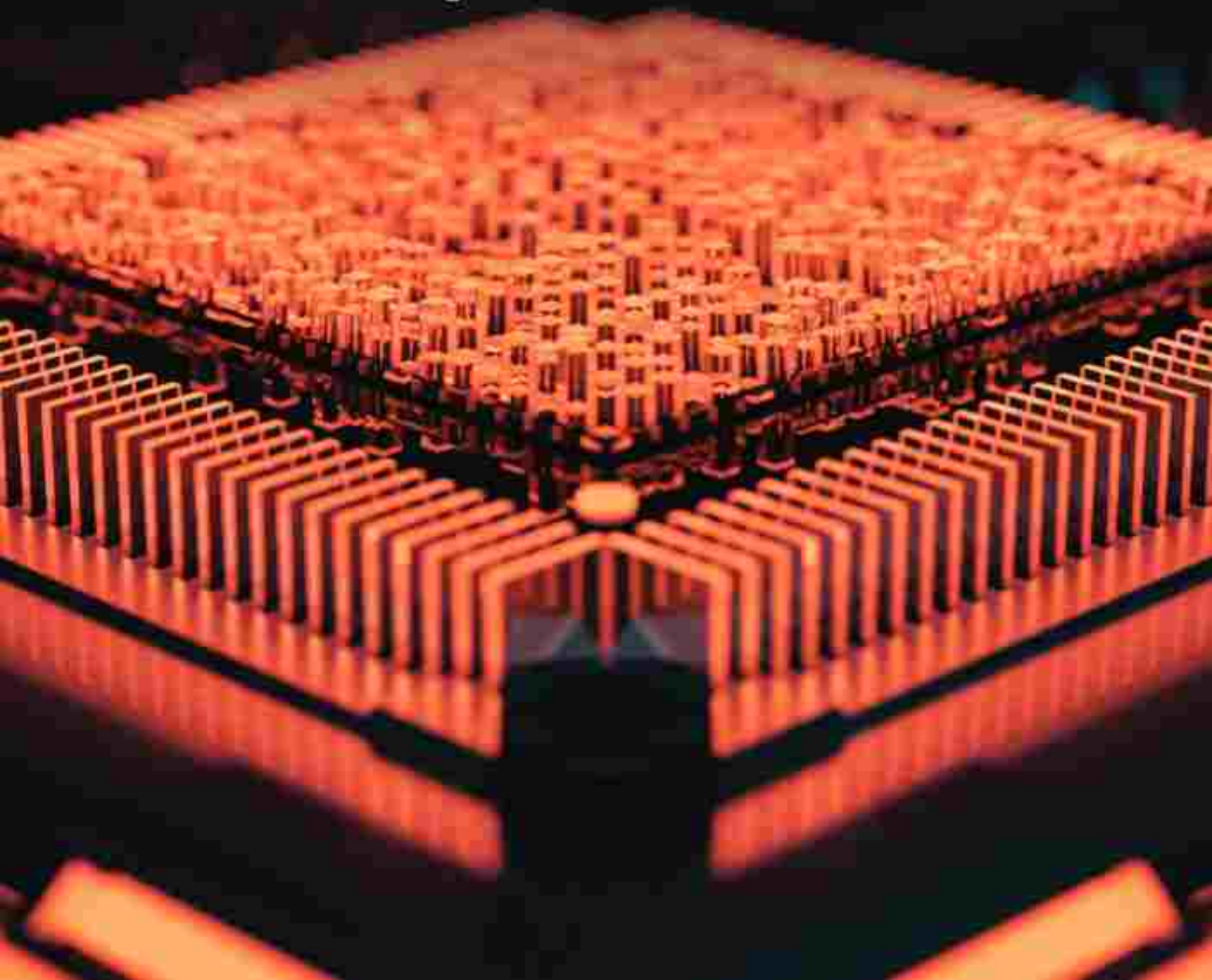
Courses will be offered in distance/online mode to eligible students

Universities	Courses available	Duration	Fee*
	B.Sc. (Hons) in Data Science and Artificial Intelligence(4 Years)	4 Years	₹ 3,49,000
 BITS Pilani PILANI DELHI GOA HYDRABAD	B.Sc. - Design & Computing Master programs	4 Years ----- Learn more -----	₹ 2,42,000
 Indian Institute of Information Technology Kottayam	Integrated M. Tech (I-M.Tech) (6 Years)	6 Years	₹ 9,22,770
 IIM SIRMAUR SIRMAUR DELHI CHANDIGARH	BMS Executive MBA Executive MBA (Data Transformation and Analytics)	4 Years 2 Years 2 Years	₹ 4,80,000 ₹ 8,00,000 ₹ 8,00,000
 SASTRA UNIVERSITY KANNIYAKUMARI	BCA MCA M.Sc. (Data Science)	3 Years 2 Years 2 Years	₹ 1,20,000 ₹ 1,23,100 ₹ 1,03,100
 AMITY UNIVERSITY	BCA BBA B.Com. MCA MBA	3 Years 3 Years 3 Years 2 Years 2 Years	₹ 1,15,000 ₹ 1,27,500 ₹ 76,500 ₹ 1,36,000 ₹ 1,50,000
 SHIV NADAR UNIVERSITY GURGAON	Bachelor of Science (Honours) in Computer Science	4 Years	₹ 2,31,000
 VIT CHENNAI	B.TECH - MECH	4 Years	₹ 5,20,000
 PES UNIVERSITY	B.TECH - MECH	4 Years	₹ 5,50,000

*Course fee partially funded by HCLTech. The application and examination fee will be applicable.
For more information, visit: hcltechbee.com/higher-education/

Career roles

- Develop Applications
- Software Engineer
- Software Designer
- Coder
- Testing Engineer
- Analyst
- Products & Application
- Associate Roles
- Member Technical Staff
- Technical Manager
- Design Applications
- Research & Development
- Design Engineer
- Infrastructure Management
- Web Server Deployment
- Process Automation
- Security Policy Implementation
- Digital Process Support
- Lead Engineer/SMTS (Mechanical)
- Sr. Technical Lead (Mechanical)





TOP RATED
by India's
leading
counselors

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HCL TechBee follows an excellent program curriculum. Candidates interested in Engineering should consider TechBee, as it helps them start their career with one of the largest IT companies. The learnings from the program are at par with most engineering programs in the country, and the biggest advantage is that it guarantees a job and lets you continue higher studies while working."



Pervin Malhotra

Director, Career Guidance India

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TechBee is a fantastic option for IT and engineering students. The program prepares you for a full-time job, and lets you enter the workforce right after school. The program gives candidates a competitive edge as it provides them with technical skills required to work in the IT industry, making them financially independent."

Jitin Chawla

Founder, Director, Jitin Chawla Centre for Career Development



Voices of TechBee Scholars turned Engineers



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Joining TechBee Program in 2019 was a turning point in my life. What began as a leap of faith transformed me from a curious student into a confident software testing professional. TechBee equipped me with real-world skills, inspiring mentors, and invaluable industry exposure. While working full-time, I completed my BCA, am now pursuing my MCA, and continue to follow my passion for Kuchipudi dance. This program empowered me to grow-not just in technology, but in every aspect of life.

Mounika Manasa Medisetti

HCLTech, Noida



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My experience with the HCL TechBee program has been really good. The technical skills I have learnt helped me to really get a foot in the door to build my career in IT."

Joel Willoughby

HCLTech, Australia

Connect with our counselors to resolve your queries

Andhra Pradesh 8555085830 / 9842973350 | Arunachal Pradesh 7800881155 | Assam 7002373582 | Bihar 9835129050 / 9430861681 | Chhattisgarh 7800881155 | Delhi 9827988779 | Goa 9839041138 | Gujarat 8511393736 | Haryana 9855534853 / 9802776162 | Himachal Pradesh 9816332008 / 9418690619 | Jammu and Kashmir 9816332008 | Jharkhand 9123117130 / 9572891343 | Karnataka 8722790340 / 9845454471 | Kerala 8075202161 / 8590125638 | Ladakh 9816332008 | Madhya Pradesh 9759115941 / 8319093406 | Maharashtra 7020837271 / 9370064979 | Manipur 8258901482 / 8731023462 | Meghalaya 7800881155 | Mizoram 7800881155 | Nagaland 7800881155 | Odisha 7800881155 / 897542040 | Punjab 9816220088 / 8427324636 | Rajasthan 9826394654 / 7508520635 | Sikkim 7800881155 | Tamil Nadu 8939579849 / 9885535909 | Telangana 9563348596 / 8341405102 | Tripura 8730929447 | Uttar Pradesh East 7579005162 / 7800881155 | Uttar Pradesh West 9588964943 / 9827988779 | Uttarakhand 9588804943 / 8979690154 | West Bengal 9733870779

West Zone 8511393736 | East Zone 9872891343 | North Zone 8797775151 | North East Zone 7800881155 | South Zone 8511393736

NOIDA

HCLTech
Technology Hub, SEZ
Plot No. 3A, Sector 126,
Noida - 201304, India

NAGPUR

HCLTech
Plot no. 5, Sector-12
MIHAN SEZ, Nagpur - 441108
Maharashtra

LUCKNOW

HCLTech
Chak Gaajaria Farms, HCL IT City
Sultanpur Road, Lucknow - 226016
Uttar Pradesh

CHENNAI

HCLTech
SEZ UNIT, ELCOT SEZ
602/3, No 138, Medavakkam
High Road, Sholinganallur
Chennai 600119
Tamil Nadu

MADURAI

HCLTech
SPA IT Towers, Survey No.
155/1 and 155/2, 120 Feet
Road, Opp. Mattuthavani Bus
Stand, Madurai - 625020,
Tamil Nadu

VIJAYAWADA

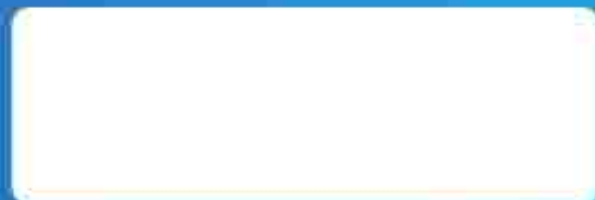
HCLTech
Skill Development Centre
HCL IT City, S. No. 20/3
NH-5, Kesarapalli Village
Gannavaram, Vijayawada,
Andhra Pradesh, 521102



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Register today!

Visit: bit.ly/HCLTechBeeIndia
or write to us:
support-techbee@hcltech.com



HCLTech does not have any partners/vendors for training & recruitment for jobs. Candidates are advised to contact HCLTech office only for any queries.