

**O/o Directorate of School Education (Secondary) Punjab**
(Complex Punjab School Education Board, E-Block, Phase-8, S.A.S Nagar)
Establishment-2 Branch
email id- adsadpi@punjabeducation.gov.in



Order No:- 1027917

Dated, S.A.S Nagar:- 13.05.2026

Speaking Order

1. The petitioner Gurpal Singh s/o Mahinder Singh, presently posted as Science Master at GSSS Shahbazpur (Boys), Block Noordi, Distt Tarntaran, alongwith 7 other petitioners filed a CWP No. 31170 of 2025 with a prayer to direct the respondents to consider their claim for deemed date of their appointment/notional benefits, w.e.f. the date of appointments of their batch mates in the same 4161 selection process including their juniors in the final merit list, who were appointed w.e.f. 08/09.05.2023 and consequently, grant them the benefit of length of service, seniority etc. on the basis of their merit position on deemed date of appointment/notional basis including completion of their probation period along with such appointed candidates.
2. The Hon'ble Punjab and Haryana High Court disposed of the petition vide its order dated 28.10.2025, the relevant part of the order is reproduced here as under:-

"5. In view of the above and without commenting upon the merits of the case, the present petition is hereby disposed of with a direction to respondent No.2 to consider and decide the legal notice dated 20.08.2025 (Annexure P-8), served by the petitioners within a period of 02 months from the date of receipt of certified copy of this order. In case, the petitioners are held entitled for grant of relief as claimed in the legal notice, as per law, the same shall also be given to them within a period of 01 month, thereafter."
3. In compliance of the above said order, I have thoroughly gone through the contents of the above case, representation filed and relevant record pertaining to the claim of the petitioners as raised in the legal notice dated 20.08.2025. According to the factual matrix of the case, the Department of School Education, Punjab, vide advertisement dated 16.12.2021/08.01.2022 invited applications for recruitment to 4161 posts of Master Cadre in various subjects. Pursuant to the said advertisement, a written examination was

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conducted and, and on the basis of the prepared selection list, appointment letters were issued to eligible candidates.

4. Subsequently, certain candidates challenged the answer key and evaluation process before the Hon'ble Punjab and Haryana High Court in CWP No. 24855 of 2022 and connected matters. The Hon'ble High Court directed the Department to consider the report of the expert committee and take an appropriate decision. In compliance thereof, the Department constituted expert committees and, based on their recommendations, revised the answer key and consequently revised the selection lists. Pursuant to this process, appointment letters were issued to all the petitioners on 08.05.2025.
5. That, said action of the Department was challenged before the Hon'ble High Court in CWP No. 11164 of 2023 and other connected matters, which were dismissed. However, in LPA No. 727 of 2023 (*Kiran Bala & others Vs. State of Punjab & others*), the Hon'ble Division Bench vide judgment dated 26.09.2024 set aside the orders dated 08.05.2023 and 15.03.2023 passed by the Department, which attained finality by the Hon'ble Supreme Court in SLP No. 1764 of 2025.
6. That, before the petitioners could join their service, another writ petition, CWP no. 10133 of 2023 titled as *Anupam v State of Punjab* was filed in the High Court for the grant of grace marks in the subject of Science, wherein vide interim order dated 15.05.2023, the High Court on the basis of undertaking of the Ld. State counsel, restricted the respondent state to make any further joining of candidates.
7. That, vide order dated 11.08.2023, the Hon'ble High Court modified its earlier orders and allowed the respondents to proceed further with the appointments. Therefore, in pursuance thereof, stations were allotted to the petitioners and consequently, all of them joined their duties at their respective stations on 20/21.08.2023.
8. That, petitioner no. 8 secured appointment pursuant to the revised merit list, but the same was set aside subsequently in following cases. Therefore, the petitioner no. 8 was held as ineligible for the post.
9. That, owing to the revision of the merit list, and the interim orders of the Hon'ble High Court (supra), the petitioners claimed the notional benefits of pay and seniority at par with the candidates who joined their service at the first instance. Therefore, considering the settled principles of law and representations filed, the petitioner nos. 1-7 are held entitled to the notional

benefits of pay and seniority and hereby granted the same. The said notional benefits of pay and seniority are granted to the petitioners with effect from 09.05.2023, i.e the date on which their batch mates/juniors in the same selection process was appointed.

This adjustment will reflect their entitlements as per their batch mates appointed in 2023. No further monetary benefits or arrears are granted beyond this notional benefit. Decided accordingly.

Sakatar Singh Bal, P.C.S.
Director School Education (Secondary), Punjab

Endorsement No : -Even- 2026/135483

Dated, S.A.S Nagar: 14.05.2026

A copy of the order is forwarded to the followings for necessary action and information:-

1. Concerned District Education Officers (Secondary) Punjab
2. Concerned DDO's of Schools are hereby directed to take necessary action in terms of this order and ensure its implementation expeditiously under intimation to this office.
3. Concerned Petitioners.

Alshak Jassar
Superintendent 14-05-26.
Establishment-2 Branch

ਦਫਤਰ ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ(ਸੈ.ਸਿ) ਬਠਿੰਡਾ

ਮਿਤੀ 2.6.2026

ਪਿਠਾਅੰਕਣ ਨੰ: ਅ-1/1()2026/ 1103

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸੰਬੰਧਤ ਸਕੂਲ ਮੁਖੀਆਂ ਨੂੰ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਉਕਤ ਸਪੀਕਿੰਗ ਆਰਡਰ ਸੰਬੰਧਤ ਪਟੀਸ਼ਨਰਾਂ ਨੂੰ ਨੋਟ ਕਰਵਾਏ ਜਾਣ ਅਤੇ ਕਾਰਵਾਈ ਰਿਪੋਰਟ ਇਸ ਦਫਤਰ ਵਿਖੇ ਜਮਾ ਕਰਾਉਣੀ ਯਕੀਨੀ ਬਣਾਈ ਜਾਵੇ।

Alshak Jassar
ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ (ਸੈ.ਸਿ)
ਬਠਿੰਡਾ