

OFFICE OF DIRECTOR OF PUBLIC INSTRUCTIONS (S.E) PUNJAB, SAS NAGAR

(Establishment-3 Branch)

(Email ID)- dpisc.aml3@punjabeducation.gov.in)

Speaking order

Order No. 1128642/

Dated, SAS Nagar:

And Whereas, Amrit pal aged about 38 years s/o Balraj Kumar, (Presently Posted as English Master at GSSS GehriMandi, Amritsar) and 42 others had filed CWP No.14775 of 2026 for quashing the action of the respondent-department in not granting the petitioners an opportunity of Transfers/station choice in terms of public notice dated 04.05.2026 (Annexure p-7), especially when the respondent-department itself has already granted the petitioners notional benefits and seniority with effect from the date their respective juniors recruited under the same advertisement joined service i.e. 2021, vide speaking order dated 06.01.2026 (Annexure p-6). This case came up for hearing on 13.05.2026 and the Hon'ble High Court was pleased to pass following order:-

6.0 Without expressing any opinion on the merits of the case of the claim being made by the petitioners in the present petition, respondent no.3 is directed to consider and decide the claim made by the petitioners in the justice demand notice dated 08.05.2026 (Annexure P-11) in accordance with las, by passing a speaking order within a period of four weeks from the date of receipt of certified copy of this order.

7.0 The petition stands disposed of.

2.0 In due compliance of the above said directions of the Hon'ble Court, I have carefully gone through the Teachers Transfer Policy-2019 dated 25.06.2019 (Annexure P-1) and official record pertaining to the claim of the petitioners. After perusal of the office record, produced before me, it has come to notice that petitioners were given notional benefits of pay and seniority with effect from the date, where from junior candidates of these petitioners joined the service, who were also recruited under the same advertisement. Now the petitioners are demanding to consider them for the benefit of transfer at par with their counterparts.

3.0 It is pertinent to mention here that as per clause 8 (iv) of Teacher Transfer Policy, 2019-

Minimum stay at a particular school for seeking transfer shall be 2 year and for newly appointed teachers minimum stay in the school will be 3 years or probation period whichever is earlier.

4.0 It is pertinent to mention here that the above mentioned condition is made keeping in mind the smooth functioning of schools and to avoid disparity in student teacher ratio which is essential for the effective studies of the students. In the present case the petitioners were given notional benefits on dated. 06.01.2026,

Which is less than 2 years as mandatory condition mentioned in clause 8 (iv) of Teachers Transfer Policy- 2019 and the petitioners are also under probation.

After due consideration of the facts and circumstances of the instant case, I am of the considered opinion that petition is not sustainable as the petitioners are under probation and were given notional benefits vide order dated- 06.01.2026 Accordingly, the claim of the petitioners to consider them for transfer is hereby rejected.

Sakatar Singh Bal, PCS

Director School Education (Secondary) Punjab

Endst. No. Even. 2626185/65-66 Dated- SAS Nagar 07/07/2026

A copy of the above is sent to the following for information and necessary action:-

1. Concerned District Education Officer (SE/EE),
2. Concerned Petitioner. (As per attached list)

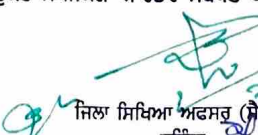

Assistant Director School Education-3

ਦਫਤਰ ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ(ਸੈ.ਸਿ) ਬਠਿੰਡਾ

ਪਿਠਾਅੰਕਣ ਨੰ: ਅ-1/1()2026/ 1141

ਮਿਤੀ 22.07.2026

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸੰਬਧਤ ਸਕੂਲ ਮੁਖੀਆਂ ਨੂੰ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਵਾ ਹੈ ਕਿ ਉਕਤ ਸਪੀਕਿੰਗ ਆਰਡਰ ਸੰਬਧਤ ਪਟੀਸ਼ਨਰਾਂ ਨੂੰ ਨੋਟ ਕਰਾਉਣੇ ਯਕੀਨੀ ਬਣਾਏ ਜਾਣ ਅਤੇ ਕਾਰਵਾਈ ਰਿਪੋਰਟ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜੀ ਜਾਵੇ।


ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ (ਸੈ.ਸਿ)
ਬਠਿੰਡਾ