

OFFICE OF DIRECTOR SCHOOL EDUCATION (SECONDARY), PUNJAB

Punjab School Education Board Complex, Phase-8, SAS Nagar

(Email ID- adsadpl@punjabeducation.gov.in)

(Establishment-2 Branch)

Order No: E-712038/E-2(4)

Dated, S.A.S Nagar: 19.07.2026

202693300
21/7/2026
mr1

Speaking Order

1. The petitioner Rupinder Pal Kaur d/o Sh. Kharag Singh, presently posted as Punjabi mistress, Govt. Senior Secondary School, Sekha, Block Mehal Kalan, Distt. Barnala alongwith 3 other petitioners filed a CWP No.1816 of 2026 with a prayer quashing the impugned order dated 16.08.2025 (P-13) to the extent, whereby arrears to the petitioners has been given from their actual date of joining, instead of arrears of 38 months prior to filing of their writ petitions as given to similarly situated in same selection process i.e. petitioners in CWP 26665 of 2016, CWP 27189 of 2016 decided on 05.02.2020 (P-6), and further to direct the respondents to grant the petitioners arrears of 38 months from the date of their filing of previous writ petition as given to other batch-mates vide order dated 02.12.2020 (P-7).
2. The Hon'ble Punjab and Haryana High Court disposed of the petition vide its order dated 23.01.2026, the relevant part of the order is reproduced here as under:-

"6. In view of the above and without commenting upon the merits of the case, the present petition is hereby disposed of with a direction to respondent No.2 to treat the present writ petition as representation and consider and decide the same while taking into consideration all the contentions raised by the petitioners in the writ petition, within a period of two months from the date of receipt of certified copy of this order, in accordance with law. In case, the claim of the petitioners are rejected by the respondents, a speaking order should be passed and copy thereof be supplied to learned counsel for the petitioners."

3. In compliance of the above said order, I have thoroughly gone through the contents of the above case, representation filed and relevant record pertaining to the claim of the petitioners. According to the factual matrix of the case, the department issued advertisement for 6060 posts of master cadre wherein the petitioners applied for the said posts and participated in the competitive examination. After declaration of the result, the petitioners were not found

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eligible for the said posts. However, after a series of litigation, the merit for the abovesaid posts was revised, and the petitioners were issued appointment letter and subsequently joined the service in May 2023.

4. Thereafter, the petitioners filed C.W.P No. 1775 of 2024 with a prayer to direct the respondents to grant them the benefit of pay fixation and seniority as per their merit determined by the Recruiting Agency from 03.11.2016 i.e. the date of appointments given to their juniors and as has been allowed to the similarly situated persons. The said writ petition was disposed of by the Hon'ble Punjab and Haryana High Court on 27.01.2025. In compliance thereof, a speaking order dated 16.08.2025/19.08.2025 was issued by the department wherein the claim of the petitioners with regard to the pay fixation as well as seniority was accepted from 03.11.2016, and the difference of due and drawn was duly given to them.
5. That, while considering the settled principles of law and representations filed, the prayer of the petitioners for grant of arrears of 38 months was duly considered. In light thereof, it is observed that, the petitioners are not entitled to the grant of arrears of 38 months as they have filed the writ petition in the year 2026. While considering the 38 months' time period prior to the writ, it is observed that, for that period, the petitioners had already been granted all the arrears including the difference of due and drawn. Therefore, they are not entitled to any further arrear.

Accordingly, the prayer of the petitioners is hereby decided.

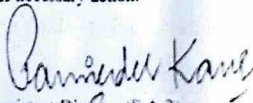
Sakatar Singh Bal P.C.S

Director School Education (Secondary), Punjab

Endorsement No : -Even-20261953-58 Dated, S.A.S Nagar: 20-07-2026

A copy of the above is sent to the following for information and necessary action:-

1. District Education Officer (SE) Barnala, Bathinda, Tarn Taran, Ferozpur.
2. Smt. Rupinder pal Kaur, Punjabi Mistress, Govt. Senior Secondary School Sekha, Block Mehal Kalan, Dist. Barnala.
3. Smt. Paramjit Kaur, Social Studies Mistress, Govt. Senior Secondary School Bhai Rupa (Girls), Block Bhagta Bhaika, Dist. Bathinda.
4. Smt. Amandeep Kaur, Social Studies Mistress, Government Senior Secondary School Sursingh (G), Block Bhikhiwind, Dist. Tarn Taran.
5. Smt. Anju Bala, Punjabi Mistress, Govt. Middle School Sukhewala, Block Zira, Dist. Ferozpur.
6. Assistant Director- Promotion Cell for further necessary action.


Assistant Director (S.A-2)

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ਦਫਤਰ ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ(ਸੈ.ਸਿ) ਬਠਿੰਡਾ
ਪਿਠਾਅੰਕਣ ਨੰ: ਅ-1/1()2026/ 1140 ਮਿਤੀ 22.07.2026

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸੰਬਧਤ ਸਕੂਲ ਮੁਖੀਆਂ ਨੂੰ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਦਾ ਹੈ ਕਿ ਉਕਤ ਸਪੀਕਿੰਗ ਆਰਡਰ ਸੰਬਧਤ ਪਟੀਸ਼ਨਰਾਂ ਨੂੰ ਨੋਟ ਕਰਾਉਣੇ ਯਕੀਨੀ ਬਣਾਏ ਜਾਣ ਅਤੇ ਕਾਰਵਾਈ ਰਿਪੋਰਟ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜੀ ਜਾਵੇ।


ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ (ਸੈ.ਸਿ)
ਬਠਿੰਡਾ
22/07/26