

DIRECTOR SCHOOL EDUCATION (SECONDARY), PUNJAB
Punjab School Education Board Complex, Phase-8, S.A.S. Nagar
(Email- adsadpi@punjabeducation.gov.in)
(Establishment-2 Branch)

Order No: E-1083860/E-2(4)
Dated, S.A.S Nagar: 23.06.2026

Speaking Order

1. The petitioner Sarbjit Lal s/o Ranjha Ram, presently posted as SS Master at GSSS Fakersar Their (Giderbaha) Distt. Sri Muktsar Sahib, alongwith 25 others petitioners filed a CWP No. 34473 of 2025 with a prayer to directing the respondent to grant the petitioners benefit of seniority, pay fixation and consequential benefit on notional basis with effect from the date when the other candidates in the same batch where selected and given appointments, a claim.
2. The Hon'ble Punjab and Haryana High Court disposed of the petition vide its order dated 19.11.2025, the relevant part of the order is reproduced here as under:-

"In view of the above and without commenting upon the merits of the case, the present petition is hereby disposed of with a direction to respondent No.2 to consider and decide the representation dated 12.12.2024 (Annexure P-6), submitted by the petitioners within a period of 02 months from the date of receipt of certified copy of this order."

3. In compliance of the above said order, I have thoroughly gone through the contents of the above case, representation filed and relevant record pertaining to the claim of the petitioners as raised in the representation dated 12.12.2024. According to the factual matrix of the case, the posts of 6060 Master Cadre were published by the department on 20th November 2015. Appointment letters were issued to the eligible employees under the selection list received in this regard. After that, the Hon'ble High Court gave decision in Civil Writ Petition 11253 of 2017 to increase 4 marks in the Teacher Eligibility Test 2011 conducted by the department, due to which many candidates including the petitioners came within the ambit of revised merit list and selection zone. In accordance thereof, appointment letters were issued to various candidates including the petitioner on different dates in the year 2018.

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4. That, it is pertinent to mention here that, the petitioners had filed a CWP no. 12601 of 2021 with the claim of notional pay fixation and seniority. The same was disposed of by the Hon'ble High Court and in compliance thereof, a speaking order dated 24.03.2022 was passed by the department wherein the claim was rejected and subject to review upon the final outcome of matters in issue in CWP 22959 of 2016 and CWP No. 28434 of 2019. Now since, these matters have been finally settled by the Hon'ble Court, the claim of the petitioners is being considered afresh.
5. That, owing to the revision of the merit list, the petitioners claimed the notional benefits of pay and seniority at par with the candidates who were issued appointment at the first instance. Therefore, considering the settled principles of law and representations filed, the petitioners are held entitled to the notional benefits of pay and seniority and hereby granted the same. The said notional benefits of pay and seniority are granted to the petitioners with effect from the date, the respective junior candidate of the petitioner joined the service.
6. That, in order to avail the requisite notional benefits, the petitioners are hereby directed to submit their seniority cases with full and correct details to the concerned DDO's within a period of 15 days from the issue of this order, in order to enable the department to take further and necessary action. This adjustment will reflect their entitlements as per their batch mates appointed in 2016. The petitioners will also be entitled to the difference of due and drawn from the date of their actual date of joining. No further monetary benefits or arrears are granted beyond this notional benefit. Decided accordingly.

Sakatar Singh Bal, P.C.S.

Director School Education (Secondary), Punjab

Endst. No. Even / 2026170737-38 Dated, S.A.S.Nagar : 24. 6. 2026

A copy of the above is sent to the following for information and necessary action:-

1. All concerned District Education Officer (SE) Punjab with the instruction that copy of this order to the employee concerned be ensured at his level immediately.
2. Petitioners-Employees concerned through concerned District Education Officer (SE) Punjab. (list of petitioners enclosed).


Assistant Director (S.A-2)

ਦਫਤਰ ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ(ਸੈ.ਸਿ) ਬਠਿੰਡਾ

ਪਿਠਾਐਕਟ ਨੰ: ਅ-1/1(2026/ 1139

ਮਿਤੀ 22.07.2026

Scanned with OKEN Scanner

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸੰਬਧਤ ਸਕੂਲ ਮੁਖੀਆਂ ਨੂੰ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਵਾ ਹੈ ਕਿ ਉਕਤ ਸਪੀਕਿੰਗ ਆਰਡਰ ਸੰਬਧਤ ਪਟੀਸ਼ਨਰਾਂ ਨੂੰ ਨੋਟ ਕਰਾਉਣੇ ਯਕੀਨੀ ਬਣਾਏ ਜਾਣ ਅਤੇ ਕਾਰਵਾਈ ਰਿਪੋਰਟ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜੀ ਜਾਵੇ।

 ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ (ਸੈ.ਸਿ) ਬਠਿੰਡਾ

22/07/26

DIRECTOR SCHOOL EDUCATION (SECONDARY), PUNJAB
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[Handwritten signature]

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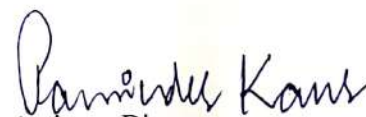
Sakatar Singh Bal, P.C.S.

Director School Education (Secondary), Punjab

Endst. No. Even / 2026170737-38 Dated, S.A.S.Nagar : 24. 6. 2026

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Assistant Director (S.A-2)



IN THE HON'BLE HIGH COURT FOR THE STATES OF PUNJAB AND
HARYANA AT CHANDIGARH

C.W.P. NO. 34473 OF 2025

1. Sarbjit Lal S/O Sh.Ranjha Ram, S.st Master Age-44 Years, GSSS
Fakersar Theri (Giderbha) Sri Muktsar Sahib, R/o VPO Aspal, Tehsil Malout,
District Sri Muktsar Sahib.

UID 3504 3705 9285 (M) 8264384514

2. Sharanjit Kaur D/O Sucha Singh, S.st Mistress, Age-51years, GHS
BASRAI, (QADIAN), GURDASPUR R/O#130, Partap Nagar, Qadian,
Gurdaspur.

UID 4116 8419 9595 (M) 7888635408

3. Amarjeet Kumari D/O Prem Chand, Age-38 years, GMS KOYAL
KHERA, FAZILKA, R/O VPO Khuian Sarwar, Tehsil Abohar, Fazilka.

UID 265055453255 (M) 8427704104

4. Gurpreet Kaur D/O Surjit Singh, Age-46 years, GSSS UKSI Ludhiana,
R/O VPO Babarpur, Tehsil Payal, Ludhiana.

UID 614525169301 (M) 9463247745

5. Sharanjit Kaur D/O Balwinder Singh, Age-42 years, GHS DHIMAN
WALI, FARIDKOT R/O VPO Machaki Mal Singh, Fridkot.

UID 724738860026M (M) 7714522079

6. Gurmeet Kaur D/O Gobinder Singh, Age-51 years, S.U.S P.M SHRI
GGSSS SUNAM, Sangrur R/O Mohalan Tarkhana Wala, Sunam, Sangrur.

UID 704884932687 (M) 9781864700

7. Rajwinder Kaur D/O Kehar Singh, Age-35years, GMS JAIMMAL
WALA FEROZPUR R/O VPO Tegasingh wala, District Ferozpur.

UID 578328155867 (M) 9464102728

8. Sukhpal Kaur D/O Harcharan Singh, Age-49 years, GSSS SANDHU
PATTI, BARNALA R/O VPO Janda wala road, Barnala, District Barnala.

UID 602475977292 (M) 9417915090

q. Bani



9. Gurbax D/O Hakumat Rai, Age-43 years, GGSSS PHILLAUR
(G), JALANDHAR R/O VPO Nurewal, Phillaur, Jalandhar.

UID 661094436116 (M) 8194900913

10. Simarjeet Kaur D/O Ram Singh, Age-39 years, GGHS
ATTARI, AMRITSAR R/O VPO Daoke, Bhaini, Rajputan, Amritsar.

UID 627078632096 (M) 9877697169

11. Sikinder Singh S/o Nek Singh, Age-43 years, P.M SHRI GHS
MOHALLA AMARPURA AHMEDGARH, LUDHIANA R/O VPO Nanak Pur
Jagera, Tehsil Payal, Ludhiana.

UID 988729430819 (M) 9780080630

12. Mamta Rani D/O Dharam Pal, Age-46 years, GSSS
Kotala, Samrala, Ludhiana R/O Kang Mohalla, Samrala, Ludhiana.

UID 876458812406 (M) 8360828185

13. Preetinder Kaur D/O Jagjiwan Singh, Age-38 years, GHS GILL
KALAN, RAMPURA, BATHINDA R/O st. no.10/1 GGS Nagar, Bathinda.

UID 221987087875 (M) 9646961866

14. Ravinder Kumar S/o Munshi Ram, Age-44 years, GMSSS PHULLU
KHERA, MUKTSAR R/O VPO Diwan Khera, Tehsil Abohar, District Fazilka.

UID 222021909566 (M) 9814713517

15. Rajinder Kaur D/O Mastan Singh, Age-46 years, GSSS GHANUPUR
AMRITSAR R/O HOUSE NO.873 ST.NO.5 JAWAHAR
NAGAR, CHHEHARTA, AMRITSAR.

UID 205040211907 (M) 9781110021

16. Yadvinder Singh S/o Jaskaran Singh, Age-43 years, GSSS RAMPURA
NARAINPURA ABOHAR, FAZILKA R/O VPO Rampura, Tehsil Abohar, Fazilka.

UID 239424934932 (M) 9464205503

17. Satinderpal Kaur D/o Kulwinder Singh, Age-39 years, GHS
BHANGALI, MAJITHA, AMRITSAR R/O VPO Ghoga, Tehsil Batala, District
Gurdaspur.

UID 392806376050 (M) 9465788981

18. Charanjeet Singh S/o Darshan Singh, Age-41 years, GSSS KANAKWAL, SANGRUR R/O VPO Kanakwal Chahlan, Tehsil Budhlada, Mansa.

UID 608616160290 (M) 9814630876

19. Kajal Kamboj D/o Harmesh Lal, Age-39 years, GSSS (Boys) MAMDOT FEROZPUR R/O Village Bahadarke, P.O. Pindi, Ferozpur.

UID 630681833900 (M) 9878631841

20. Kiranpal Kaur D/o Ajmer Singh, Age-45 years, GHS JHAMMAL DEHLON-1, LUDHIANA R/O VPO Kila Raipur, District Ludhiana.

UID 737321184348 (M) 8872940554

21. Ramanpreet Kaur D/o Mukhinderpal Singh, Age-38 years, GSSS KURAIWALA, MUKTSAR R/O Green Vally, Malout, District Sri Muktsar Sahib.

UID 219416473345 (M) 9914225424

22. Balveer Singh S/o Kulwant Singh, Age-39 years, GSSS TAKHRAN LUDHIANA R/O New model town, Rahon Road, Machhiwara, Samrala, Ludhiana.

UID-291798383756 (M) 6239141285

23. Baljinder Kumar S/o Ram Parkash, Age-50 years, GHS CHAGRAN HOSHIARPUR R/O shanti nagar, P.O Bajwara Kalan, Tehsil & District Hoshiarpur.

UID 943886143585 (M) 9478177225

24. Jaskaran Singh S/o Sukhmander Singh Age-46 years, P.M SHRI SHAEED G.S.HIGH SCHOOL, DHILWAN KALAN, FRIDKOT R/O Chak Madrassa, Sri Muktsar Sahib.

UID 295012000679 (M) 6280683229

25. Malkeet Rani D/O Sawan Ram age-45 years, GGMS SARAWAN BODLA, MALOUT, MUKTSAR R/O VPO Chanan Khera, the Abohar, FAZILKA.

UID 516792673698 (M) 9877801161

26. Richa Chawla D/O Kashmir Lal age-37 years, GHS DANEWALA, MALOUT, MUKTSAR R/O #148 WARD NO-2 NAGPAL NAGRI, MALOUT, MUKTSAR.

UID 839343678410 (M) 9877729711

Q. Bora

VERSUS

1. State of Punjab, Through its Secretary,
Department of School Education, Mini Secretariat, Sector 9,
Chandigarh.
2. Director School Education (Secondary), Punjab,
PSEB Complex, S.A.S. Nagar, Mohali.

...RESPONDENTS

B. Bann
CHANDIGARH
DATED: 17.11.2025

KK *H*
(KAPIL KAKKAR) (HEMA KAKKAR)
P-424-1986 P-1502-2000
PH222525 PH222079

Su
(SHREESH KAKKAR)
PH-2080-2020
PH224991
A D V O C A T E S
COUNSEL FOR THE PETITIONERS