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202695-936
24/7/2026

DIRECTORATE OF SCHOOL EDUCATION (SECONDARY), PUNJAB
O/o Punjab School Education Board Complex, Phase-8, S.A.S.Nagar
(Establishment-1 Branch)

Order No.:584117 Estt.-1(4)/
Dated, SAS Nagar:-

Speaking Order

- 1.0 Sh. Amarjeet Singh Dhillon, aged 54 Years, S/o Sh. Hardev Singh Dhillon, Lecturer Political Science, Government Senior Secondary School, Rampura Pind, Bathinda filed CWP 21676 of 2023 titled as Amarjeet Singh Dhillon Versus State of Punjab and ors. The Hon'ble Punjab and Haryana High Court disposed of present petition on 15.10.2025. The relevant extract of the orders is reproduced here as under:-

"2. Learned counsel for the petitioner submits that during the pendency of the present writ petition, final seniority list has been issued by the department and even as per the final seniority list, the petitioner is drawing less pay than his junior w.e.f. 01.01.2016, although had to be shown as a senior.

3. In light of the fact that during the pendency of the present writ petition, the final seniority list has been issued and it has been mentioned in the written statement that the case of the petitioner be considered after finalization of the final seniority list.

4. The present writ petition is disposed of with a direction to the respondent authorities concerned, to consider and decide the case of the petitioner for stepping up of pay in light of fresh/final seniority list issued of Master Cadre within a period of two months from the date of a receipt of a certified copy of this order. However, in case the petitioner is held entitled for stepping up of pay as per rules, the benefit may be extended to him within a period of one month thereafter."

- 2.0 Whereas, in compliance with the aforesaid directions of the Hon'ble Court and in order to decide the claim of the petitioner, undersigned has carefully gone through the contents of above petition and official records pertaining to this matter, which is made available on official file and other related factors. It has come to the notice that the petitioner has, inter-alia, contended for directing the respondents to implement the recommendations made by the 6th Pay Commission {i.e., Punjab Civil Services (Revised Pay) Rules, 2021} as well as the provisions contained in Rule 7 of the Punjab Civil Services (Revised Pay) Rules, 2021 in letter and spirit, so that the petitioner is granted the correct revision of his pay scale and further prayed to re-fix the pay of the petitioner correctly by stepping up the pay of the petitioner by following the provisions of Punjab Civil Services (Revised Pay) Rules, 2021 and to remove the pay anomaly created due to wrong/ improper implementation of the Punjab Civil Services (Revised Pay) Rules 2021.
- 3.0 It is pertinent to mention here that the seniority list of Master Cadre dated 19.06.19 was challenged in CWP No. 28434 of 2019 titled as Harbhajan Singh and others vs State of Punjab and others. The Hon'ble Court vide order dated 15.02.23 was pleased to set aside the said seniority list dated 19.06.2019 and directed the

respondent department to reframe a fresh seniority list after considering the relevant Service Rules. In compliance thereof, a fresh seniority list of Master Cadre was prepared and uploaded on the website of department on 29.05.2024/05.08.2024. According to the newly prepared seniority list of Master Cadre, Public Notices were issued on different dates for promotions from Master Cadre to Lecturer Cadre.

4.0 Whereas, after the above said judgment, the Hon'ble High Court in CWP No.412 of 2016 titled as Balbir Singh Vs State of Punjab and others, on dated 27.02.2023 directed the respondent department to finalize the seniority list of Lecturer Cadre after completion of the seniority list of Master Cadre. In compliance to the directions of the Hon'ble High Court, the respondent Department issued Public Notices to prepare the Lecturer Cadre seniority list and reviewed the promotions made earlier from year 2008 to 2024. During the process of review and in due compliance of the directions of the Hon'ble Court vide order dated 15.10.2025 the petition of the petitioner was considered, after perusal of the record it was observed that in alignment with the final seniority list of the Lecturer cadre publicized on 13.11.2025, the seniority number of the petitioner is recorded as 13422, whereas that of Shri Nachhattar Singh is 13426. In Column No. 19 of the said official seniority list, the review cut-off date 30.06.2016 and the review date 03.07.2016 are identical for both employees. Since the cut-off parameters and grounds are exactly the same, no case of senior-junior disparity arises under the rules. Furthermore, upon review, the promotion date of the junior employee, Shri Nachhattar Singh, has been shifted from 15.05.2012 to 03.07.2016.

5.0 Conclusively, the claim of petitioner has been also examined by the Section Officer and Deputy Controller (Finance). Therefore, the implementation of the Punjab Civil Services (Revised Pay) Rules, 2021 is found to be correct, and no pay anomaly exists. Consequently, the claim of the petitioner for stepping up of pay is found to be without merit and the same is hereby rejected. The Drawing and Disbursing Officer is directed to take necessary steps for the compliance of the order meticulously.

Sakatar Singh Bal, P.C.S.

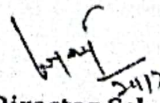
Director School Education (Secondary), Punjab

Dated SAS Nagar:- 24-7-26

Endst. No.:- 2026/1952-955

A copy of the above is sent to the following for information and necessary action:-

- 1.0 District Education Officer (Secondary Education), Bathinda, Patiala.
- 2.0 Principal, Government Senior Secondary School, Rampura Pind, Bathinda.
- 3.0 Principal, Government Co-Ed Senior Secondary School, N.T.C., Rajpura, Patiala.
- 4.0 Concerned Petitioners through DEO(S), Bathinda.


Assistant Director School Education

ਦਫਤਰ ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ(ਸੈ.ਸਿ) ਬਠਿੰਡਾ

ਪਿਠਾਅੰਕਣ ਨੰ: ਅ-6/1()2026/ 2027

ਮਿਤੀ 24.07.2026

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸੰਬਧਤ ਸਕੂਲ ਮੁਖੀਆਂ ਨੂੰ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਂਦਾ ਹੈ ਕਿ ਉਕਤ ਸਪੀਕਿੰਗ ਆਰਡਰ ਸੰਬਧਤ ਪਟੀਸ਼ਨਰਾਂ ਨੂੰ ਨੋਟ ਕਰਾਉਣੇ ਯਕੀਨੀ ਬਣਾਏ ਜਾਣ ਅਤੇ ਕਾਰਵਾਈ ਰਿਪੋਰਟ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜੀ ਜਾਵੇ।

ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ (ਸੈ ਸਿ)

ਬਠਿੰਡਾ