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Directorate of School Education (Secondary), Punjab
PSEB Complex, Phase-8, SAS Nagar
(Establishment-4 Branch)

E-mail: - dpise.aml4@punjabeducation.gov.in

Order No. E- 1137548

Dated, S.A.S Nagar: 07.08.2026

Speaking Order

Sh. Lovepreet Kaur W/o Karnail Singh R/o VPO Dandrala Dhindsa, Tehsil Nabha, District Patiala, now posting as Math Master present working at Government Senior Secondary School Tanda Badha Kalan, District Fatehgarh Sahib and 22 others (whose list is attached) filed Civil Writ Petition No. 16809 of 2026 for directing the respondents to pay to the petitioners who are recruited as Masters/Mistress, Lecturers and School Librarians and Class IV etc. through direct recruitment, full salary in the Pay Band with grade pay, all allowances including dearness allowance during the 2/3 years period of probation and also to treat such probation period towards permanent service for all intents and purposes, including for grant of increments and seniority for the said period. The Hon'ble Punjab & Haryana High Court disposed of the petition vide order dated 26.05.2026. The operative portion of the order dated 26.05.2026 is reproduced below:-

"Ms. Arundhati Kulshrestha, learned Assistant Advocate General, Punjab submitted that the facts and circumstances of the present case are similar to those of the aforesaid writ petition and she has no objections in case the present writ petition is also disposed of in the same terms as in CWP-27380-2025.

In view of the above, the present Civil Writ Petition is disposed of in the same terms as in CWP-27380-2025.

Miscellaneous applications, if any, shall also stand disposed of."

In compliance with abovesaid directions of the Hon'ble Court, I have carefully gone through the order dated 26.05.2026, order dated 15.09.2025 passed

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(Establishment-4 Branch)

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Order No. E- 1157964/2026 ESTT-4 (1)

Dated: S.A.S Nagar: 24.07.2026

Speaking Order

Sh. Sanjeev Kumar Hindi Master S/o Tilak Raj, Government Middle School, Kotla Bhari, Complex Government Senior Secondary School (Girls) goslan, District Ludhiana and 5 others (Whose list is enclosed) filed civil writ petition No. 18936 of 2022 for directions to the departments to remove the anomaly between the pay of senior and junior government employees which has been occurred due to implementation of 4 years ACP in the pay scales revised in the year 2011, in view of notification dated 22.08.2019 (P-9) issued by the Government of Punjab, Department of Finance vide which all the departments were directed to remove such anomaly in pay which occurred due to grant of benefit of Assured Career Progression Scheme in the pay scales re-revised in the year 2011. The Hon'ble Punjab & Haryana High Court disposed of the petition vide order dated 03.07.2024. The operative portion of the order dated 03.07.2024 is reproduced below:-

"Learned counsel for the respondents submits that the order passed in CWP-28434-2019 is being complied with by the respondents and any benefit accruing to the petitioners upon the formation of new seniority list will be decided by passing an appropriate speaking order within a period of 08 weeks of the finalization of the seniority list.

Keeping in view the statement made by learned counsel for the respondents, no further orders are required to be passed by this Court in the present petition and the same is accordingly disposed of."

In Compliance with the above said direction of the Hon'ble Court, I have carefully gone through the order dated 03.07.2024, office record pertaining to the claim of the petitioners and government instructions issued time to time in this regard. After perusal of the relevant record, it has come to notice that petitioners were initially appointed E.T. T. teachers and thereafter have been promoted to the Master Cadre as Hindi, Math & Science Master/Mistress in the year 2006. They are comparing their claim with Raghwinder Bhatia who was recruited as D.P.E Master in the year 2008 compassionate ground and is getting more Pay than them. Service details of the petitioners & alleged Junior are as below:-

by Hon'ble Court in CWP No. 27380 of 2025, order dated 26.10.2018 passed by the Hon'ble Court in CWP No. 6391 of 2016 titled as Dr. Vishavdeep Singh & others Vs. State of Punjab & others and official record pertaining to this matter, produced before me. After perusal of the record it has come to notice that the judgment of Rajasthan High Court in Gopal Kumawat Versus The State of Rajasthan & others (arising out of CWP No. 2963 of 2007, decided on 29.07.2018), which was relied upon by the Hon'ble High Court while deciding CWP No. 8922 of 2017 titled as Gurwinder Singh & others Versus State of Punjab and CWP No. 6391 of 2016 titled as Dr. Vishavdeep Singh and others versus State of Punjab and others, is the subject matter of SLP No. 25565 of 2015 titled as State of Rajasthan Vs Sh. Gopal Kumawat and others, which is still pending. The Hon'ble Apex Court on 01.06.2020 was pleased to pass the following interim order in SLP No. (Diary No.) 4762 of 2020

"In the meanwhile , the contempt proceedings, if any shall not proceed with"

Further it is pertinent to mention that in a similar matter SLP (civil) Diary No. 27201 of 2023 arising out of order dated 20.09.2023 in CWP No. 31056 of 2018 has been filed by the department in which on 22.09.2023 the Hon'ble Supreme Court was pleased to pass the following order:-

"In the meanwhile, the contempt proceedings, if any, initiated against the petitioners shall remain stayed"

Hence the matter is still under adjudication before the Hon'ble Supreme Court and has not attained finally as yet.

In view of the facts, circumstances and legal position discussed above, I am of the considered opinion that claim raised by the petitioners through present

petition is premature at this stage as the matter has not attained finality. In the given circumstances claim of the petitioners for grant of full salary in the Pay Band with grade pay w.e.f. the date of initial appointment i.e. during probation period is, hereby rejected.

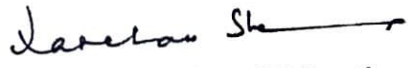
Sakatar Singh Bal, P.C.S.
Director School Education (SE),
Punjab

Endst. No. Even / 2026 220 851-854

Dated: 14/08/2026

A copy of the above is sent to the following for information and necessary action:-

1. Secretary to Government of Punjab, Department of School Education
(Education-5 Branch), Civil Secretariat (II), Sector-9, Chandigarh.
2. Concerned District Education Officers (SE) to inform the petitioners.
3. Concerned Petitioners as per List Through D.E.O. (SE)


Assistant Director School Education
ਸ.ਸ.

ਦਫਤਰ ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ(ਸੈ.ਸਿ) ਬਠਿੰਡਾ

ਪਿਠਾਅੰਕਣ ਨੰ: ਅ-1/1()2026/

ਮਿਤੀ 31.8.2026

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸੰਬਧਤ ਸਕੂਲ ਮੁਖੀਆਂ ਨੂੰ ਭੇਜ ਕੇ ਲਿਖਿਆ ਜਾਦਾ ਹੈ ਕਿ ਉਕਤ ਸਪੀਕਿੰਗ ਆਡਰ ਸੰਬਧਤ ਪਟੀਸ਼ਨਰਾਂ ਨੂੰ ਨੋਟ ਕਰਾਉਣੇ ਯਕੀਨੀ ਬਣਾਏ ਜਾਣ ਅਤੇ ਕਾਰਵਾਈ ਰਿਪੋਰਟ ਇਸ ਦਫਤਰ ਨੂੰ ਭੇਜੀ ਜਾਵੇ।


ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ (ਸੈ.ਸਿ)
ਬਠਿੰਡਾ