m-1
2021/36252
11/11/2026

OFFICE OF DIRECTOR OF PUBLIC INSTRUCTIONS (S.E) PUNJAB, SAS NAGAR
(Establishment-3 Branch)
(Email ID- dpise.amla3@punjabeducation.gov.in)

Speaking order

Order No. 1213417
Dated, SAS Nagar: 21.10.2026

Whereas Kirandeep Kaur and Ors. have filed CWP No. 23509 of 2026 before the Hon'ble Punjab & Haryana High Court, inter alia praying for appropriate directions regarding their transfer and alleging that the station in question, namely Govt. Senior Secondary School, Sahoke Dhadrian Main, District Sangrur, was not shown/available to them as a choice station on the online transfer portal, whereas Respondent No. 4 was accommodated at that station.

2. The present petition has been disposed of vide common order dated 17-08-2026 along with the bunch of other similar writ petitions in the main case, titled as Ashish Kalra Vs. State of Punjab &Ors., with the following directions:-

"(a). Secretary, Department of School Education, Punjab shall constitute a Committee to re-examine the policy in question in all aspects, including the issues, as demonstrated above, with a view to rectify the anomalies and ensuring complete transparency, thereby leaving no discretionary powers with the authorities concerned to be exercised arbitrarily, within a period of three months from today."

"(b). The Secretary, Department of School Education, Punjab shall also constitute a separate Committee, within two weeks from today, which after hearing all the stakeholders including the petitioners, shall pass a speaking order qua every petitioner, thereby addressing his/her grievance, within a period of eight weeks from today."

3. In compliance with the aforesaid directions, the Department constituted the Committee vide order dated 26-08-2026.The petitioners were afforded an opportunity of personal hearing on 22.09.2026. During the course of hearing, the petitioners reiterated their grievance that they had participated in the General Transfer Drive-2026 and had exercised their station choices through the online transfer portal, but the station Government Senior Secondary School, Sahoke Dhadrian Main, Sangrur, was not reflected as an available choice station to them, whereas Respondent No. 4, namely Mandeep Kaur, was subsequently transferred to the said station vide transfer order dated 20.07.2026. The Committee has examined the contents of the writ petition, the applicable Teachers Transfer Policy-2019, the amendment dated 26.02.2024, the departmental instructions issued for General Transfer Drive-2026 and the relevant official record available in this matter.

4. In the present case, the petitioners participated in the prescribed transfer exercise and exercised their station choices for transfer to District Sangrur. The transfer process was undertaken through the online portal, wherein the eligible

candidates were required to submit their applications and exercise their station choices through the system. The allotment of stations was thereafter processed in accordance with the applicable policy and parameters governing the relevant transfer round.

5. On examination of record, it is observed that the transfer exercise was undertaken through the prescribed "online and system-driven mechanism" and the allotment of stations was processed through the portal on the basis of the applicable parameters. The process, therefore, was not based upon any individual discretionary allotment of a particular station by an authority.

6. The specific grievance of the petitioners regarding Government Senior Secondary School, Sahoke Dhadrian Main, Sangrur has also been examined. The petitioners have contended that the said station was not reflected as an available choice station on their online portal, whereas Respondent No. 4 was subsequently transferred to the said station. However, the mere fact that Respondent No. 4 was transferred does not by itself establish that the station was selectively made available to him.

7. An objective illustration of the manner in which the online transfer process operated is available from the MIS record relating to Shri Baldev Singh, Master Cadre (English), who was transferred to PM Shri GSSS Tripuri, Patiala during Round-1 of the within district, where 120 candidates had competed for the said location. The said record demonstrates that a station could be considered by multiple eligible candidates and the ultimate allotment of station to one candidate, by itself, does not establish that the station was selectively displayed or allotted to that candidate.

8. It is further observed that the online transfer process is governed by the applicable Transfer Policy and the conditions and parameters prescribed for the relevant transfer exercise. The mere fact that the Respondent No. 4 was ultimately accommodated at the concerned station does not by itself establish that the said station was selectively made available to the Respondent No. 4. The allegation of the petitioner that the concerned station was not shown to them has thus been duly examined with reference to the available MIS and official record. No material has been found on record that the concerned station was deliberately or selectively withheld from the petitioner or that any discretion was exercised for making the said station allotment to Respondent No. 4.

9. It is submitted that, during the station-choice phase of a particular transfer round, the transfer portal displays vacant stations to applicants based on their designation and subject, as applicable. Further, the stations offered for submission of preferences are restricted according to the nature of the phase, i.e., *Within-District* or *Inter-District*. In the Within-District phase, only vacant stations falling within the applicant's current district of posting are displayed, whereas, in the Inter-District phase, vacant stations falling outside the applicant's current district of posting are made available for selection.

The aforesaid algorithm is applied uniformly across all designations. As per the implemented logic, there is no provision for differential visibility of a station between applicants having identical relevant eligibility parameters under the same transfer round and phase.

11. Further, in the case of dying cadres, such as PTI, vacancies pertaining to DPE, being the replacement designation, are made available to eligible PTI applicants for selection. Upon successful allotment, the transfer is executed along with the shifting of the corresponding PTI post to the newly allotted location, in accordance with the applicable process.

12. The datasets of vacancies pertaining to schools, designations and subjects, as implemented during the various transfer rounds and phases, are attached for ready reference. It is pertinent to mention that the station-choice module utilises these datasets to filter and display available stations based on the applicable cadre/designation, subject and phase-specific criteria, as explained above.

In view of the above, the grievance raised by the petitioners stands redressed and the claim/representation of the petitioners is hereby disposed of accordingly.

Sakatar Singh Bal, PCS
Director School Education (Secondary) Punjab

Endst. No. Even./2026311318-20 Dated- SAS Nagar : 21-10-2026

A copy of the above is sent to the following for information and necessary action:-

1. District Education Officer (SE),Tarn Taran and others Districts.
2. Concerned Petitioner's (as per list attached).

21/10/26

Assistant Director School Edcation-3

ਦਫਤਰ ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ(ਸੈ.ਸਿ) ਬਠਿੰਡਾ

ਪਿਠਅੰਕਣ ਨੰ: ਅ-1/1( )2026/ ਮਿਤੀ 05.11.2026

ਉਪਰੋਕਤ ਦਾ ਉਤਾਰਾ ਸੰਬਧਤ ਸਕੂਲ ਮੁਖੀਆਂ ਜਿਲਾ ਬਠਿੰਡਾ ਨੂੰ ਭੇਜ਼ ਕੇ ਲਿਖਿਆ ਜਾਦਾ ਹੈ ਕਿ ਉਕਤ ਸਪੀਕਿੰਗ ਆਰਡਰ ਸੰਬਧਤ ਪਟੀਸ਼ਨਰਾਂ ਨੂੰ ਨੋਟ ਕਰਾਏ ਜਾਣ ਅਤੇ ਕਾਰਵਾਈ ਰਿਪੋਰਟ ਇਸਦਫਤਰ ਨੂੰ ਭੇਜੀ ਜਾਵੇ।

05/11/26

ਜਿਲਾ ਸਿਖਿਆ ਅਫਸਰ (ਸੈ ਸਿ)
ਬਠਿੰਡਾ